

Excerpt from HSL Staff Handbook

26. Anti-Slavery and Human Trafficking Statement

Hailsham Structures Limited is dedicated to driving out acts of modern day slavery and human trafficking within its business. The Company aims to act ethically and with integrity in our business relationships and will undertake all reasonable and practical steps to ensure our standards are being implemented throughout the businesses of our suppliers and that relevant legislation and regulations are complied with.

Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions they might have to a Company Director. Information surrounding these issues is taken extremely seriously by Hailsham Structures Limited who are committed to ensuring all investigations shall be prompt and effective. If our inquiries reveal any issues, we are committed to taking appropriate action, including but not limited to:

- Working with the appropriate organisations to improve standards,
- Removing that organisation from our preferred supplier list,
- Passing details to appropriate law enforcement bodies.